

**City of Garnavillo**  
**Special Council Meeting Minutes**  
**December 20, 2017 @ 7:00 p.m.**  
**City Hall Meeting Room**


Mayor Priebe called the meeting to order with Dietrich, Meyer, Bodish, Kuehl & Downey present. The Mayor led the pledge of allegiance. Others present were Chad Schroyer, Elizabeth Jaster, Anne Kruse, Bill Robinson, Loren Amsden, Mat Mueller & Kevin Clefisch. Bill Robinson spoke under hearings & delegations requesting council reconsider switching banks, item to be placed on January 2018 agenda.

After a lengthy discussion, council advised city attorney Anne Kruse to make proposed changes to the personnel policy to be presented in a Resolution at the January meeting. Changes include: changing overtime from over 8 hours in a day to over 40 in a seven day week, all banked comp hours shall be taken by June 30<sup>th</sup> and December 31<sup>st</sup> or paid out, reduce minimum call out from 2 hours to 15 minute increments for all employees (with police getting paid mileage for call out), reduce Good Friday holiday to ½ day paid, eliminate city PTO hours with use or payout of current hours to happen by March 30, 2018, accrue sick leave at 6 hours per pay period with a maximum of 156 hours accrual and no sick leave payout at termination of employment.

With no further business to discuss, a motion was made by Bodish, second by Kuehl to adjourn the meeting at 9:15 p.m. All ayes, motion carried.

ATTEST:

  
Elizabeth Jaster, City Administrator/Clerk

  
Mark Priebe, Mayor